

***UFCW AND FELRA
LEGAL BENEFIT FUND
FIRST QUARTER 2017***

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME FIRST QUARTER 2017 CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	2,475	\$156,816
GIANT	11.87	8	285
GIANT ¹	11.12	75	2,502
LOCAL 400 STAFF	21.12	0	0
SAFEWAY ²	21.12	1,767	116,350
SAFEWAY ²	11.12	54	1,813
SUBTOTAL		4,379	\$277,766

LOCAL 27			
GIANT	\$21.12	930	\$58,924
GIANT ¹	11.12	17	\$567
METRO/BASICS	21.12	269	17,023
METRO/BASICS ³	10.56	1	33
SAFEWAY ²	21.12	609	40,086
SAFEWAY ^{1,2}	11.12	16	578
SAFEWAY DELAWARE ²	21.12	62	4,076
SAFEWAY DELAWARE ^{1,2}	11.12	2	66

SUBTOTAL	1,906	\$121,353
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TOTAL	6,285	\$399,119
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AVERAGE MONTHLY CONTRIBUTION \$21.17

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²INCLUDES 2016 CONTRIBUTION ADJUSTMENT

³EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

FULL TIME
FIRST QUARTER 2017
EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$368,316		\$19.534		93%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$26,588		\$1.410		6.72%
LEGAL	574		0.030		0.15%
PNC	32		0.002		0.01%
POSTAGE	39		0.002		0.01%
PRINTING	81		0.004		0.02%
TELEPHONE	8		0.000		0.00%
SUBTOTAL	\$27,322		\$1.448		7%
TOTAL	\$395,638		\$20.982		100.00%

FULL TIME 2017 QUARTERLY RECAPS
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FIRST 2017 SECOND 2017 THIRD 2017 FOURTH 2017 TOTAL

EMPLOYER CONTRIB	\$399,119	\$0	\$0	\$0	\$399,119
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$399,119	\$0	\$0	\$0	\$399,119
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EXPENSES

PROVIDER	\$368,316	\$0	\$0	\$0	\$368,316
OPERATING	27,322	0	0	0	27,322

TOTAL EXPENSES	\$395,638	\$0	\$0	\$0	\$395,638
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TOTAL INCOME	\$399,119	\$0	\$0	\$0	\$399,119
TOTAL EXPENSES	\$395,638	\$0	\$0	\$0	\$395,638

SURPLUS (DEFICIT)	\$3,481	\$0	\$0	\$0	\$3,481
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AVERAGE INCOME	\$21.17	\$0.00	\$0.00	\$0.00	\$21.17
AVERAGE EXPENSES	\$20.98	\$0.00	\$0.00	\$0.00	\$20.98

SURPLUS (DEFICIT)	\$0.19	\$0.00	\$0.00	\$0.00	\$0.19
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TOTAL PARTICIPANTS	6,285				6,285
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FULL TIME
2016
QUARTERLY RECAPS

FIRST 2016 SECOND 2016 THIRD 2016 FOURTH 2016 TOTAL

EMPLOYER CONTRIB	\$402,874	\$402,416	\$398,636	\$394,097	\$1,598,023
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$402,874	\$402,416	\$398,636	\$394,097	\$1,598,023
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EXPENSES

PROVIDER	\$385,112	\$381,354	\$379,348	\$373,573	\$1,519,387
OPERATING	37,591	37,085	29,064	26,702	130,442

TOTAL EXPENSES	\$422,703	\$418,439	\$408,412	\$400,275	\$1,649,829
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TOTAL INCOME	\$402,874	\$402,416	\$398,636	\$394,097	\$1,598,023
TOTAL EXPENSES	\$422,703	\$418,439	\$408,412	\$400,275	\$1,649,829

SURPLUS (DEFICIT)	(\$19,829)	(\$16,023)	(\$9,776)	(\$6,178)	(\$51,806)
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AVERAGE INCOME	\$21.03	\$20.98	\$20.93	\$20.91	\$20.96
AVERAGE EXPENSES	\$22.07	\$21.81	\$21.45	\$21.24	\$21.64

SURPLUS (DEFICIT)	(\$1.04)	(\$0.83)	(\$0.52)	(\$0.33)	(\$0.68)
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TOTAL PARTICIPANTS	6,385	6,394	6,348	6,282	6,352
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PART TIME
FIRST QUARTER 2017
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	3,306	\$209,489
GIANT	11.87	5	177
GIANT ¹	11.12	873	29,112
SAFEWAY ²	21.12	1,546	105,157
SAFEWAY ^{1,2}	11.12	719	24,720
SUBTOTAL		6,449	\$368,655

LOCAL 27			
GIANT	\$21.12	1,424	\$90,224
GIANT ¹	11.12	284	\$9,474
METRO/BASICS	21.12	472	29,927
METRO/BASICS ³	10.56	40	1,257
SAFEWAY ²	21.12	527	35,249
SAFEWAY ^{1,2}	11.12	231	8,040
SAFEWAY DELAWARE ²	21.12	83	5,534
SAFEWAY DELAWARE ^{1,2}	11.12	30	1,001
SUBTOTAL		3,091	\$180,706

TOTAL		9,540	\$549,361
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AVERAGE MONTHLY CONTRIBUTION \$19.20

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²INCLUDES 2016 CONTRIBUTION ADJUSTMENT

³EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PART TIME
FIRST QUARTER 2017
EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$486,622		\$17.003		92%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$40,358		\$1.410		7.64%
LEGAL	861		0.030		0.16%
PNC	48		0.002		0.01%
POSTAGE	59		0.002		0.01%
PRINTING	122		0.004		0.02%
TELEPHONE	12		0.000		0.00%
SUBTOTAL	\$41,460		\$1.448		8%
TOTAL	\$528,082		\$18.451		100.0%

PART TIME
2017
QUARTERLY RECAPS

	<u>FIRST 2017</u>	<u>SECOND 2017</u>	<u>THIRD 2017</u>	<u>FOURTH 2017</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$549,361	\$0	\$0	\$0	\$549,361
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$549,361	\$0	\$0	\$0	\$549,361
EXPENSES					
PROVIDER	\$486,622	\$0	\$0	\$0	\$486,622
OPERATING	41,460	0	0	0	41,460
TOTAL EXPENSES	\$528,082	\$0	\$0	\$0	\$528,082
TOTAL INCOME	\$549,361	\$0	\$0	\$0	\$549,361
TOTAL EXPENSES	\$528,082	\$0	\$0	\$0	\$528,082
SURPLUS (DEFICIT)	\$21,279	\$0	\$0	\$0	\$21,279
AVERAGE INCOME	\$19.20	\$0.00	\$0.00	\$0.00	\$19.20
AVERAGE EXPENSES	\$18.45	\$0.00	\$0.00	\$0.00	\$18.45
SURPLUS (DEFICIT)	\$0.75	\$0.00	\$0.00	\$0.00	\$0.75
TOTAL PARTICIPANTS	9,540				9,540

PART TIME
2016
QUARTERLY RECAPS

	<u>FIRST 2016</u>	<u>SECOND 2016</u>	<u>THIRD 2016</u>	<u>FOURTH 2016</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$596,048	\$585,135	\$565,463	\$552,191	\$2,298,837
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$596,048	\$585,135	\$565,463	\$552,191	\$2,298,837
EXPENSES					
PROVIDER	\$544,479	\$525,757	\$514,555	\$498,179	\$2,082,970
OPERATING	58,259	57,628	44,089	40,205	200,181
TOTAL EXPENSES	\$602,738	\$583,385	\$558,644	\$538,384	\$2,283,151
TOTAL INCOME	\$596,048	\$585,135	\$565,463	\$552,191	\$2,298,837
TOTAL EXPENSES	\$602,738	\$583,385	\$558,644	\$538,384	\$2,283,151
SURPLUS (DEFICIT)	(\$6,690)	\$1,750	\$6,819	\$13,807	\$15,686
AVERAGE INCOME	\$20.15	\$19.68	\$19.42	\$19.46	\$19.68
AVERAGE EXPENSES	\$20.38	\$19.62	\$19.19	\$18.97	\$19.54
SURPLUS (DEFICIT)	(\$0.23)	\$0.06	\$0.23	\$0.49	\$0.14
TOTAL PARTICIPANTS	9,859	9,910	9,705	9,460	9,734

COMBINED 2017 QUARTERLY RECAP
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	<u>FIRST 2017</u>	<u>SECOND 2017</u>	<u>THIRD 2017</u>	<u>FOURTH 2017</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$948,480	\$0	\$0	\$0	\$948,480
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	2,623	0	0	0	2,623
TOTAL INCOME	\$951,103	\$0	\$0	\$0	\$951,103
EXPENSES					
PROVIDER	\$854,938	\$0	\$0	\$0	\$854,938
OPERATING	68,782	\$0	\$0	\$0	68,782
TOTAL EXPENSES	\$923,720	\$0	\$0	\$0	\$923,720
TOTAL INCOME	\$951,103	\$0	\$0	\$0	\$951,103
TOTAL EXPENSES	\$923,720	\$0	\$0	\$0	\$923,720
SURPLUS (DEFICIT)	\$27,383	\$0	\$0	\$0	\$27,383
TOTAL PARTICIPANTS	15,825	0	0	0	15,825
FUND RESERVE	\$612,667				

COMBINED 2016 QUARTERLY RECAP
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	<u>FIRST 2016</u>	<u>SECOND 2016</u>	<u>THIRD 2016</u>	<u>FOURTH 2016</u>	<u>TOTAL</u>
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EMPLOYER CONTRIB	\$998,922	\$987,551	\$964,099	\$946,288	\$3,896,860
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	3,083	2,520	1,936	2,362	9,901

TOTAL INCOME	\$1,002,005	\$990,071	\$966,035	\$948,650	\$3,906,761
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EXPENSES

PROVIDERS	\$929,591	\$907,111	\$893,903	\$871,752	\$3,602,357
OPERATING	95,850	\$94,713	\$73,153	\$66,907	330,623

TOTAL EXPENSES	\$1,025,441	\$1,001,824	\$967,056	\$938,659	\$3,932,980
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TOTAL INCOME	\$1,002,005	\$990,071	\$966,035	\$948,650	\$3,906,761
TOTAL EXPENSES	\$1,025,441	\$1,001,824	\$967,056	\$938,659	\$3,932,980

SURPLUS (DEFICIT)	(\$23,436)	(\$11,753)	(\$1,021)	\$9,991	(\$26,219)
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TOTAL PARTICIPANTS	16,244	16,304	16,053	15,742	16,086
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FUND RESERVE	\$720,140	\$580,886	\$598,568	\$417,238	
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UTILIZATION FIRST QUARTER 2017

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	290	1,358.95	1,030.55	\$9,597
02	PROBATE	50	325.05	376.05	
03	WILL	311	495.10	461.35	
04	NEGLIGENCE	55	165.60	201.95	
05	REAL ESTATE	78	294.05	161.25	
06	CONSUMER	358	2,043.45	1,363.15	
07	CRIMINAL	76	572.90	78.00	
08	TRAFFIC	105	702.95	116.70	
09	LANDLORD/TENANT	79	255.10	102.15	
10	ADMINISTRATION	43	158.20	45.85	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	26	133.75	21.70	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	

TOTAL	1,471	6,505.10	3,958.70	\$9,597
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ALL HOURS	10,463.80
ADJUSTED HOURS	8,484.45
PAYMENT	\$854,938
COST PER HOUR	\$100.77

FIRST QUARTER 2017
DELINQUENCIES

NONE